



**The Neale-Wade Academy**  
**Full Governing Board**  
**Minutes**  
**Wednesday 07 February 2018 at 6pm**  
**Hapi Meeting Room**

Present:	A Pugh (Chair), N Jones (Vice-Chair), A Welling (Head of School), J Wing (Executive Principal), A Carlin, A Chandler, M Brown, C Howlett, K Nightingale, K Butcher
In attendance:	D Barnes (new Clerk)
Apologies:	R Watts, D Williams, J Nickalls

Agenda Item	Notes	Actions & Agreements
<b>1.</b>	<p><b>Welcome &amp; Apologies for Absence</b> Apologies were received R Watts, D Williams, J Nickalls</p>	
<b>2.</b>	<p><b>Declaration of Pecuniary &amp; Non-Pecuniary Interest</b> No new declarations were indicated.</p>	
<b>3.</b>	<p><b>Minutes of the Last Meeting</b> The minutes of the last meeting held on 18/10/17 were accepted and signed as a true record.</p> <p><b>GOVS: Have we received anything back in regards to funding for children to visit the Elderly Homes?</b> AW stated that there is a meeting set with the March Education Foundation on February 28<sup>th</sup> however we may take another approach and not go with an Elderly Home. KN mentioned that this may be able to collaborate with Social Action as they already have funding for projects like these.</p> <p>Governor's noted that they have received all of JW's reports that where noted as an action item on page 1 section 4.</p>	
<b>4.</b>	<p><b>Principal's Report</b> <i>Good News Story: Sports- The year 7 girls football team made it all the way to the latter half of the National Cup before being eliminated. They are all amazing young women with passion and drive. Natalie Park did an amazing job coaching them all season. Academically-Last week 120 year 9&amp;10 students were involved in a math contest. We are still waiting on the results, but there will be a second round. Great to see many students getting involved in this and so enthusiastic.</i> <i>Math- We put in a bid with Cambridgeshire and Peterborough Secondary to work with math teachers in our school. They came in on the 6<sup>th</sup> and the feedback was amazing. They highlighted on how well our Math department is doing and how the kids are all really up to learning.</i></p> <p>ACW spoke about 100 students going out to UCP and how it's a great opportunity to see higher education that is offered locally for young people.</p> <p>Year 8 Parents evening- ACW talked about how it's structured so that year 8's will raise their aspirations for what they want to do after school.</p> <p>Art/Drama-ACW talked about the 30 students who attending music workshops offered to year 8 and 9 students. The workshop came in and encouraged those students who like music and the arts to work on a preforming and composing a piece with them. The students were buzzing about the experience. Looking at branching this out to get more students involved in the arts programs.</p>	

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	<p>ACW talked about the 22 year 8 students who worked with UROCK to create a drama and music performance. They created a video that they all helped produce and were involved in. ACW stated that this might work well as a future GCSE piece.</p> <p>Year 8 Career's Fair- ACW mentioned that this will be focused on students picking for success. Driving for the students to do what they want to do and what they feel they will be successful in. This will take place on the 28 March.</p> <p><b>GOVS: Talked about how well the tweets seem to be going over. Can more teachers be doing this?</b></p> <p>KN Brought up how amazing and innovating an art teacher in Littleport's tweets are and how it would be nice for more teachers to be tweeting out what's going on in the classroom.</p> <p>JW expressed that this can be difficult because not all teachers have a twitter account and also it is something that would possibly have to be monitored as the tweets would have to be appropriate.</p> <p>JW spoke about how our Art department is set to visit Littleport's department to go over ideas with how to incorporate photography into a course.</p> <p><b>GOVS: Do you have Sport's Leaders?</b></p> <p>ACW stated that we do, they work with Year 3's. A lot of students that can struggle in school days here, work very well as Sport's leaders and are great role models for the kids.</p> <p>JW spoke about how are PE Department is a Flagship department. 3 New members of staff who were added to the department are proving to be very good role models for the students. We have 193/203 enrolled in PE and 80.5% of those students are predicted hit level 4 or above.</p>	
<p><b>5.</b></p>	<p><b>Policy &amp; Procedures Updates</b></p> <p>Full Governing body agree that the amendments and changes to the plans are good.</p> <p>Careers, Information Policy- JW stated that NWA is the first to respond to this policy. We have won an award/qualification for Opportunity section and we are leading the way. Sam Mandley and Helen Parks are doing a really great job at giving students amazing opportunities.</p> <p><b>GOVS: Does the school have a relationship with Skills Service?</b></p> <p>JW stated that as a school you have to reach out to them to work with them, but both Sam Mandley and Helen Parks have reached out, and we do work with them. Helen and Sam have been doing a great job of keeping them involved and working with their team.</p>	
<p><b>6.</b></p>	<p><b>Standard's Group Meeting</b></p> <p>NJ talked about the PPE results for Year 11 and how things seem to be going well. Mentioned that Bucket 2 seems to need some progress but they are working on closing the gaps. NJ wanted to note how well the teams are working at the moment to close the gaps at NWA.</p>	

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<p><b>7.</b></p>	<p><b>Pupil Premium Report</b></p> <p>CEH gave us a breakdown of the layout of the report and how for each area there is a focus, desired outcome, rational, and strategy. Talked about how right now there is specific focus put on year 11. She talked about how sometimes it's about working out a plan, changing timetables, and working with each child's individual need. CEH stressed that every child is different and that it's not just a blanket area, different things will be needed for different children.</p> <p>CEH talked about how they have seen an improvement in attendance from last year:</p> <table border="0" style="margin-left: 40px;"> <tr> <td style="padding-right: 20px;">Year 11</td> <td style="padding-right: 20px;">Last year: PP-40%</td> <td>non PP-12%</td> </tr> <tr> <td></td> <td>This year: PP-30.5%</td> <td>non PP- 13.6%</td> </tr> </table> <p>JW noted that it is difficult to compare a small number of PPG to a large number (others) in league tables.</p> <p>JW noted that it is step change to be able to give a strategy. Also stated how well Claire is doing working with the children and the amount of progress she has made. GOVS mentions how this is an amazing approach.</p> <p>CEH said the next stage is to work with the progress leaders so that it can be done all the way through from year 7-11. Mentioned the idea of a Cooking Club- for parents and students to come in afterschool and get to know one another in a positive setting. This would encourage good behaviour and be something fun for kids and parents.</p> <p>CEH mentioned that this is hard area to crack, that NWA is trying to build a strategy over this year so that we can then show the results and pass the information along to year leaders. She mentioned that then it can be streamlined out.</p> <p><b>GOVS: has this information been brought up in Opportunity Area meetings?</b> JW said that yes it has been brought up in meetings and it will be brought up in the meeting tomorrow in Ely.</p> <p>CEH then touched on the Review of funding and stated that there were probably some adjustments that needed to be made to this list. She stated that they have also had a lot of kids ask about the access to PE kits and this might be something we will look into in the future.</p> <p>CEH will be going to Fullhurst in Leicester on the 9<sup>th</sup> of March to look at their Pupil Premium arrangements as this school had exceptional P8 scores for their PPG.</p>	Year 11	Last year: PP-40%	non PP-12%		This year: PP-30.5%	non PP- 13.6%	
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<p><b>8.</b></p>	<p><b>Stakeholder Feedback- Parental Surveys</b></p> <p>ACW stated that in Year 8, 9 &amp; 11 survey's everything was above 80% except on year 11 section on sufficient homework (73%) ACW spoke about the PiXL App and how it may not be viewed as an appropriate type of homework, but when used it is very beneficial.</p> <p><b>GOVS: Could this just be that parents do not know they are set homework?</b> AW stated that it is possible, there is no more relevant data at the moment aside from the survey and that question was not asked. AC mentioned that in all surveys they seemed to give homework a slight knocking on the percentage. But mentioned the fact that it can be very subjective due to many people having different views on what may be appropriate.</p> <p><b>GOVS: How many parents went to parent's night?</b> ACW about 75% of parents with kids in the age group would attend the Parent's evening.</p> <p><b>GOVS: Ever consider doing it in the Day time instead of an Evening?</b> JW had said not really, as more parents usually work during the day, and it would be tough to justify closing down the school to have a meeting with parents all day. Talked about how he had seen it tried at other schools and it didn't work overly well.</p>							

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	<p>ACW talked about for the percentage of people who are unable to make it to parent's night the school is very accommodating with setting up meetings with year groups, communicating via email.</p> <p>AC mentioned that most times the people who fill out questionnaires are the ones who have strong feeling about something, and overall there isn't any negative numbers on the questionnaire results, so it seems as though the school is doing well keeping kids and parents happy.</p> <p><b>GOVS: Have you asked the students how they feel about homework and bullying?</b>  JW and ACW talked about how it is always asked by the Trust on visits to the school and Ofsted as well as the ALC. This is the opportunity for children to talk to people with unbiased outlooks on anything they would like to discuss.  JW stated in the most recent visit by the Trust the main thing the students brought up was in regards to the toilets. No concerns raised on bullying or homework.</p> <p><b>GOVS: In regards to Homework, who is our target group we are trying to please?</b>  ACW said that everyone is a part of it as it's just about anything that shows an improvement in the child academically.</p> <p>KN spoke about how GO is a wonderful system and how if there is homework the parents can go on and see it on GO.</p> <p>ACW spoke about revision sessions and how that takes some of the stress off homework by coming in and getting support for things you feel you struggle in. Also stated the importance of making an environment where kids are driven to learn when they enter the front doors.</p>	
<p><b>11.</b></p>	<p><b>Strategy/Vision</b></p> <p>JW talked about revising the Academy Improvement Plan. Agreed with Governing body to revise during May 23<sup>rd</sup> meeting.</p> <p>GOVS requested a copy of the current Academy Improvement Plan</p> <p>JW talked about looking for a total of 12 outcomes. All governor's to look at all areas, separated into 4 rotating groups. Will be reviewed after meeting in May and finalise in July.</p>	<p><b>JW/ACW</b></p>
<p><b>12.</b></p>	<p><b>ALT Business</b></p> <p>JW talked about how there are now 21 schools in the trust.</p> <ul style="list-style-type: none"> <li>• 4 Secondary</li> <li>• 15 Primary</li> <li>• 2 Special</li> </ul> <p>JW discussed the full day training session held by the Trust on Sept. 5 where all schools Trust wide will be invited. There will be 3 nationally acclaimed speakers and workshops throughout the day. This event will be held at Littleport.</p> <p>JW discussed how the Trust has a new Compliance Officer and Secondary Advisory Officer. The Trust are looking to appoint a Public Relations Advisor as well.</p> <p><b>GOVS: are they still thinking about Burrowmoor's Governing body and ours?</b>  JW says-Yes they are, however we have not received any word on this.</p> <p>KB spoke about how the HUB meetings are hard to attend and the travel is difficult.  NJ spoke about how they are looking at doing a HUB meeting locally to see if more people would attend but nothing has been announced yet.</p>	
	<p><b>AOB</b></p>	

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	<p>NJ spoke about meeting with Mr Rowland regarding MCH. They discussed Pupils progress and the barriers they have to learning. He's doing a great job working with them and their progress leaders.</p> <p>KB spoke about how well Employability day was and wanted to thank Sam Mandley and Helen Parks for all their work on this.</p> <p>AP noted to KB that they will have a Health and Safety walk set up in a few days</p>	
	<p><b>Date of Next Meeting:</b> Committees – 28 March 2018 from 5pm in the HAPI Room</p>	
<p><b>Meeting closed at 7.20pm</b></p>		

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