

**The Neale-Wade Academy
Full Governing Board
Minutes
Wednesday 28 March 2018 at 6pm
Hapi Meeting Room**

Present:	A Pugh (Chair), A Welling (Head of School), J Wing (Executive Principal), A Carlin, A Chandler, M Brown, R Watts, K Nightingale, K Butcher, D Williams, J Nickalls
In attendance:	D Barnes (Clerk)
Apologies:	C Howlett, N Jones (Vice Chair)

Agenda Item	Notes All relating documents were circulated before the meeting unless stated	Actions & Agreements
1.	Welcome & Apologies for Absence Apologies were received C Howlett, N Jones	
2.	Declaration of Pecuniary & Non-Pecuniary Interest No new declarations were indicated.	
3.	Minutes of the Last Meeting The minutes of the last meeting held on 07/02/18 were accepted and signed as a true record. KB mentioned about the Health and Safety walk on Page 5 Section 13. AP said that he will look into doing one after Easter Break.	
4.	<p>Principal's Report</p> <p><i>Good News Story: Arts Ambassadors- 21 year 9 students working within the community to promote the arts.</i></p> <p><i>Bronze DV Awards-had a sit down with the students to congratulate them with some sweets and tea. 2 students will go on to get there Silver in the future.</i></p> <p><i>Badminton-students attended the Key stage 4 Championships in both singles and doubles. Next up they will attend the regionals.</i></p> <p><i>BBC has come in to do a school reports. Interviewed with AW on his thoughts on guns in school in America.</i></p> <p><i>Football-Year 7 girls have made it to the quarter finals of the National Cup. Amazing group of girls lead by N Park and D Kenning.</i></p> <p><i>Drama-Year 9 drama performance called 'Blood Brothers' was received very well by both parents and the staff. Students have done a fantastic job.</i></p> <p><i>Drama-Year 12 will have a performance tomorrow evening</i></p> <p><i>Physics- Year 7 have just went on to do Physics Olympiad, we are just waiting to receive the results.</i></p> <p><i>KW mentioned the year 8 assembly and the 63 students who have expressed interest in social action and volunteering. She talked about how well the assembly went over as a whole and how engaged the students were about promoting change.</i></p> <p>Post 16</p> <p>GOVS: Why do you believe we have a lower number of boys to girls ratio in 6th Form?</p> <p>AW mentioned how we tend to lose some students to sport in Peterborough with the idea of becoming more involved with football.</p> <p>JW mentioned that this year the girls seemed to have higher academic averages, meaning that more girls qualified for the 6 Form courses.</p>	

1 signed:

AW also mentioned that sometimes it may be about wanting to move on to other opportunities outside of school such as getting a job right away or attending college courses.

JW also mentioned that we don't lose so many girls to other schools in the area the same way we did in the past which makes the number higher this year.

Exclusions

AW talked about how this term has peaked for exclusions. Working on a plan to help with exclusions. AW expressed that sometimes exclusions don't work to help manage kids, but sometimes they are necessary.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

GOVS: Do you believe that Year 7 and 8 students are not settling in well in Secondary Education?

JW said he believes it to be more complex than that. It may be linked to issues within their lives outside of school that could have an impact on why they don't manage well under authority. Discussion about working more to prepare kids for their transition to Secondary school, working with the Primary School.

AW mentioned working on a plan to interview at Primary School with children and parents before they arrive in Year 7.

JW talked about working with the students before they arrived so that we know what difficulties they have before they arrive and what we have to help them with.

AW talked about how the current year 9s were raised as an issue by Ofsted when they were in Year 8. He talked about how well they have progressed since then and how there is little issue with that year group.

GOVS: What do you see with the current Year 7s?

JW talked about how many of them do not seem to have respect for authority. A lot of the students seem to be hooked on social media which has an impact on how they are communicated and also their concentration.

[REDACTED]

AW talked about how attainment isn't suffering, the students are getting themselves into trouble in the social periods of the day. Talked about how when there is an issue with behaviour we try to have meetings with parents and build relationships so that we can prevent it from becoming an ongoing issue.

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	<p><u>Attendance</u></p> <p>AW mentioned how attendance for this term was a little disappointing and how the pressure on the students to attend school hasn't been the same as the past terms due to the Attendance Officer being off. Mentioned that now that the Attendance Officer is back we will work on getting students back on track so that we can have the numbers rise.</p> <p>KN mentioned that she has sometimes checked her child's GO account and seen that he has been marked absent but he was actually in school but attending a sporting event.</p> <p>JW talked about how we will look into this as it may be an in-house issue. Talked about getting the Attendance Officer to look into sporting registers and the dates and check against absences in the system.</p> <p>AW also mentioned there was a gap without a Year 8 PA and we will check up on those absences as well.</p>	
6.	<p>Link Governor's Report</p> <p><u>Safeguarding</u></p> <p>AC stated that a lot of what was in the minutes had already been discussed by JW and AW. Asked the governor's if they had any questions or concerns regarding the minutes.</p> <p>AC brought up keeping records of governor's who had Safeguard Recruitment training</p> <p>AP mentioned that there are websites who offer the training.</p> <p>GOV's agreed that they do not believe it is necessary to keep a record as it is not a requirement that the governor's be trained and we have 1 or more members of the LGB with said training.</p> <p><u>RAP</u></p> <p>GOV'S were asked if they had and questions or concerns regarding the minutes</p> <p>JN asked about the LGB discussion which stated <i>'is the negative impact of unconditional college offers on students' motivation and attainment. Is it ethical?'</i></p> <p>KB stated that it would be very hard to prove that it is unethical</p> <p>AW discussed how many kids are tempted by outside organizations</p>	
7.	<p>Standards Group</p> <p>NJ had discussed this in the last meeting and Governors were asked to just bring up any issues or questions they had from minutes.</p> <p>[REDACTED]</p>	

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<p>12.</p>	<p>ALT Business</p> <ul style="list-style-type: none"> • JW talked about the ALT meeting were 21 executive Heads and 8 Head of school were invited for a meeting. • Discussed the Teaching School Application is still pending now until April. • Myconcern-the electronic system for Child Protection Data will now be used in all ALT schools • New ID badge machines that take a photograph and print out a name badge with your name and photo- will now be added to all ALT receptions. • Consultation Document in regards to the structure of Local Governing Bodies which is being consulted by Head Teacher for now <p>JW discussed how there is a new Data Protection Officer, Compliancy Officer and Community Officer for the ALT.</p> <p>AP discussed how we went to the ALT meeting on future leaders and saw L Waggitt and C Howlett's presentations. He talked about how well put together and interesting they were, said they were 2 of the best presentations of the day.</p> <p>JW discussed that the ALT may be looking to expand the Trust but mentioned that as of now they can only go as high as 29 schools.</p> <p>GOVS: Do you believe it will get to a point where the ALT will be too big?</p> <p>AW talked about how it is possible but as long as the Trust can show that they are managing well with more school they will probably be allowed to increase in size.</p> <p>GOVS: Do you think it is possible to have the ALT come to a meeting?</p> <p>JW mentioned how it could be possible and he will follow up with Trust to see if they can or even to Skype during a meeting sometime.</p>	
<p>14.</p>	<p>AOB</p> <p>KN praised A Iqbal for his work with year 8 students. She talked about how incredible his work ethic is and how he has been promoting them to get involved in community service.</p> <p>KN discussed how the Art work in reception needs to be updated if possible as it's from 2015. JW talked about how we are aware and are working on getting it changed over to new art work very soon.</p> <p>JN will be stepping down from her roles on the Governing board. AP thanked for her 14 years of service and commitment to the board.</p> <p>JN will continue out her duties for the year-set to leave end of 2018 school year</p>	
	<p>Date of Next Meeting: Committees –23 May 2018 from 5pm in the HAPI Room</p>	
<p>Meeting closed at 7.10pm</p>		

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